



QUALITY AND ENVIRONMENT POLICY:

MG SERRATURE Spa aims to become Leader for the design and production of locks and cylinders. The complete satisfaction of our Final Customer, achieved through meticulous tests on the product quality, and the environmental care are essential conditions to have success and maintain it over time. Our Company operates on the national and international markets, developing both standard and customized products according to the expectations of all interested parties. Our strategy consists of the fulfilment of our Customers' requests in respect of the environment, with the aim of improving the environmental performances with a focus on reducing pollution in general and in accordance with the laws in force with regard to health and safety protection in the workplace. For these reasons MG SERRATURE Spa has adopted and developed its own Integrated Quality and Environmental Management System in accordance with the Regulations UNI EN ISO 9001:2015 - UNI EN ISO 14001: 2015 and Regulations 81/08.

In this document we will highlight the main guidelines of our Company Policy with regard to the Quality and Environmental Care, in order to share our plans and engage our Stakeholders to reach the established goals.

In order to reach these purposes MG SERRATURE Spa intends to:

- Define, apply and maintain an Environmental Management System in accordance with the requirements set by the Regulation UNI EN ISO 9001:2015;
- Define, apply and maintain a Quality Management System in accordance with the requirements set by the Regulation UNI EN ISO 9001:2015;
- Define, apply and maintain a Safety Management System in accordance with the requirements set by the Regulations 81/08;
- Align the Company procedures, in consideration of their operating contexts, satisfy all parties involved in the performance of the Company activities, calculate and evaluate carefully all possible risks associated with the Operative and Environmental Management, promote solutions that bring about more care of the environment and reduction of energy and natural resources consumption;
- Handle the waste produced in the best way, by promoting recycling or recovery when possible;
- Fulfil norms, obligations and contractual regulations;
- Ensure adequate information and staff training with regard to quality, environment and safety matters;
- Provide proper training to our Staff and promote awareness on the environmental and quality issues;
- Encourage our Partners to respect the environment and cooperate with them, when possible, in order to decrease emissions of gas into the atmosphere, in particular gases that damage the ozone layer and contribute to the greenhouse effect, dispose of waste in a responsible way, by promoting recycling and recovery, check water discharge and water supply, promote energy saving;
- Design, organize and provide services to fulfil our Customers' expectations and requests in terms of quality satisfaction, with a particular focus on the life cycle of the products, from the supply until the final disposal of the latter, with the due respect for the environment;
- Develop appropriate monitoring systems to check the quality level of the services provided and all possible negative effects on the environment;
- Share our quality and environmental culture and our safety issues awareness within and without our Company;
- Act in accordance with our values of constant improvement of the Company Management Systems;
- Encourage the participation and the communication between all interested parties, in order to ensure an efficient and effective application of the Company's Integrated System;
- Promote the Company's growth without compromising on the environmental care.

MG SERRATURE Spa, being aware that the contribution of all involved parties is crucial to attain the established Quality and Environmental goals, calls for the cooperation and support of all Staff members and partners.

The Commitment made with this policy will be fulfilled through improvement goals, for which the Management is eager to provide all necessary resources and support.

Our Company commits to regularly monitor the pursuit of these objectives, through cycles of planned audits, re-examinations of goals and targets, review of the present policy on an annual basis or whenever the circumstances so require.

Each supervisor and manager must take the lead in the Quality and Environment processes and coordinate them in accordance to the Company's values and objectives.

Lazzate, 27/01/2022

Enzo Monti